Relationship violence, stalking, sexual harassment, and sexual violence in any form, including sexual assault and rape, are prohibited by University policy. The definitions in this guide are adapted from the Penn Sexual Violence, Relationship Violence, and Stalking Policy and the Sexual Harassment Policy. These policies can be found on the Penn Violence Prevention website at www.vpul.upenn.edu/pvp

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RELATIONSHIP VIOLENCE, also commonly known as dating violence or domestic violence, is defined as an act or a pattern of abuse committed by a person involved in a social, sexual or romantic relationship, past or present, with the victim. Relationship violence can encompass a broad range of behaviors that may include physical violence, sexual violence, emotional violence and economic violence.

Examples of abusive behavior include:

- Using threats or insults
- Hitting, pushing, strangling
- Stealing money
- Isolating from family & friends
- Restricting access to birth control

No physical violence needs to occur in order for a relationship to be abusive.

However, it is important to know that emotional and psychological abuse often escalate to physical violence in time.

Women aged 16-24 experience the highest rate of intimate partner violence.
STALKING

means engaging in a course of conduct directed at specific person(s) that would cause a reasonable person to (a) fear for his or her safety or the safety of others, or (b) suffer substantial emotional distress.

People are most often stalked by someone they know such as an acquaintance or an ex-partner, but you can also be stalked by a stranger. Stalking behavior is often mistaken for unwanted romantic attention and may not be taken seriously. However, if not interrupted, stalking can cause a victim to live in fear and alter their routine.

18–24 YEAR OLDS EXPERIENCE THE HIGHEST RATES OF STALKING

EXAMPLES OF STALKING BEHAVIOR:

- FOLLOWING OR SPYING ON SOMEONE
- REPEATEDLY SENDING UNWANTED E-MAILS, LETTERS, FACEBOOK MESSAGES, TEXT MESSAGES, ETC
- THREATENING SOMEONE OR THEIR FRIENDS & FAMILY
- LEAVING UNWANTED GIFTS OR ITEMS
- DESTROYING SOMEONE’S PROPERTY
SEXUAL HARASSMENT refers to any unwanted conduct that is based on an individual’s sex, sexual orientation, gender identity and/or gender expression and that:

i. Involves a stated or implicit threat to the individual’s academic or employment status;

ii. Has the purpose or effect of interfering with the individual’s academic or work performance; and/or

iii. Creates an intimidating or offensive academic, living or work environment.

SEXUAL HARASSMENT CAN BE EXHIBITED USING VERBAL, NON-VERBAL BEHAVIORS AND GESTURES, AND PHYSICAL CONTACT.

ACCORDING TO A NATIONAL SURVEY, 47% OF UNDERGRADUATE AND GRADUATE STUDENTS INDICATED EXPERIENCING SEXUAL HARASSMENT.

EXAMPLES OF SEXUAL HARASSMENT MAY INCLUDE:

- SEEKING SEXUAL FAVORS IN RETURN FOR THE PROMISE OF A FAVORABLE GRADE
- CONTINUOUS AND PERSISTENT SEXUAL SLURS
- MAKING OFFENSIVE COMMENTS ABOUT SOMEONE’S SEXUAL ORIENTATION OR GENDER IDENTITY
- TEXTING SEXUAL IMAGES OR MESSAGES
WHAT IS CONSENT?

includes a range of behaviors in which an act of a sexual nature is taken against another person without the individual’s consent or when the individual is unable to consent. Sexual assault (including but not limited to rape) is defined as someone having committed any of the following acts:

- Any physical sexual contact that involves the use or threat of force or violence or any other form of coercion or intimidation;
- Any physical sexual contact with a person who is unable to consent due to incapacity or impairment, mental or physical. “Incapacity” or “impairment” includes but is not limited to being under the influence of alcohol or drugs or being too young to consent.

an affirmative decision to engage in mutually agreed upon sexual activity

given by clear words or actions

cannot be given by a person who because of youth, disability, intoxication or other condition is unable to lawfully give his or her consent

consent to one form of sexual activity does not imply consent to other forms of sexual activity

may not be inferred from silence, passivity, or lack of resistance alone

the existence of a current or previous relationship is not sufficient to constitute consent

OF COLLEGE SEXUAL VIOLENCE SURVIVORS KNOW THEIR ATTACKER

90%
BRIEF OUTLINE OF THE RECOMMENDED STEPS FOR PENN STUDENTS TO TAKE IMMEDIATELY AFTER EXPERIENCING SEXUAL OR RELATIONSHIP VIOLENCE:

1. If possible, **FIND A SAFE PLACE** away from the perpetrator or from any other potential danger.

2. **CONTACT THE PENN POLICE AT 215.573.3333.** The Penn Police are specially trained to respond to incidents of interpersonal violence and will connect students with an advocate from Special Services. These advocates will discuss medical and reporting options such as receiving a Protection From Abuse Order and/or receiving a medical exam.

3. **SEEK MEDICAL ATTENTION** as soon as possible. The Philadelphia Sexual Assault Response Center (PSARC) is designated to provide forensic rape examinations to victims of sexual assault. It is recommended that students who wish to pursue legal action, or may want to pursue legal action in the future, receive this examination, which includes a collection of evidence. During this examination victims can receive treatment for injuries and sexually transmitted infections as well as emergency contraception. An advocate from Special Services can provide transportation and accompaniment to PSARC.

4. **SPEAK WITH A RESOURCE**, some of which are listed on page 6. These resources offer a range of services such as counseling, advocacy, safety planning, assistance with making a report, and housing and academic support.
There are many resource offices available at Penn to assist members of the Penn community who have experienced sexual violence, sexual harassment, relationship violence or stalking. The following are resource offices that are confidential, which means that the information shared with them generally will be held in confidence, consistent with the University’s obligation to address these complaints, unless the person sharing the information gives their consent to the disclosure of that information. Confidential resources are not obligated to share identifying information with the Title IX Coordinator.

**Special Services, Division of Public Safety (DPS)** | 4040 CHESTNUT ST, 215 898 6600
Special Services offers comprehensive support for any member of the Penn community who has experienced interpersonal violence. Special Services advocates can discuss reporting options, provide hospital and court accompaniment, and assist with implementing any necessary safety measures. They can also connect victim/survivors to resources across campus for academic, community, social, emotional and psychological support.

**Penn Women’s Center (PWC)** | 3643 LOCUST WALK, 215 898 8611
The Penn Women’s Center provides education, advocacy, and crisis counseling, and co-facilitates a support group for survivors. PWC staff can assist victims in navigating the different resources at both Penn and in the broader community. PWC supports all students regardless of gender identity.

**Counseling & Psychological Services (CAPS)** | 3624 Market St, 215 898 7021
CAPS offers a range of services including consultation, group and individual counseling, and medication reviews. CAPS also has the Sexual Trauma Treatment Outreach and Prevention (STTOP) Team, a group of clinicians dedicated to providing confidential care, support, and advocacy to students who have experienced interpersonal violence.

**Student Health Service (SHS)** | 3535 Market St, Suite 100, 215 746 3535
The Student Health Service (SHS) can provide evaluation and treatment to victims of all forms of interpersonal violence. SHS providers can perform examinations, provide testing and treatment of sexually transmissible infections, provide emergency contraception, and arrange for referrals. Office visits are covered in full by the Clinical Fee and the Penn Student Insurance Plan (PSIP). Charges for lab tests related to a sexual assault are waived.

**ADDITIONAL CONFIDENTIAL RESOURCES ARE AVAILABLE. VISIT WWW.VPUL.UPENN.EDU/PVP FOR A FULL LIST.**
A student who would like to report an incident of sexual violence, relationship violence or stalking has the right to pursue criminal charges through local law enforcement and/or to make an internal complaint through the University of Pennsylvania. Students may choose to pursue both these options, one of them, or neither. The appropriate office to make an internal complaint is determined by the identity of the accused. Visit www.vpul.upenn.edu/pvp for more information.

FOR ASSISTANCE WITH CRIMINAL COMPLAINTS OR PROTECTION FROM ABUSE ORDERS

Special Services, Division of Public Safety

Complaints of Sexual Violence, Relationship Violence, and Stalking

AGAINST STUDENTS, FACULTY, OR INSTRUCTIONAL STAFF

Sexual Violence Investigative Officer

AGAINST STAFF

Office of Affirmative Action

Complaints of Sexual Harassment

AGAINST STUDENTS

Office of Student Conduct

AGAINST FACULTY OR INSTRUCTIONAL STAFF

Department Chair or Dean

AGAINST STAFF

Office of Affirmative Action or Human Resources

OFFICE OF THE SEXUAL VIOLENCE INVESTIGATIVE OFFICER
3901 WALNUT ST., SUITE 320 | 215 898 2887

OFFICE OF STUDENT CONDUCT
207 DUHRING WING, 236 S. 34TH ST. | 215 898 5651

OFFICE OF AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY PROGRAMS
3600 CHESTNUT ST., SANSOM PLACE EAST, SUITE 228 | 215 898 6993

TITLE IX COORDINATOR
3600 CHESTNUT ST., SANSOM PLACE EAST, SUITE 228 | 215 898 6993
RESOURCES IN THE PHILADELPHIA COMMUNITY

MAZZONI HEALTH CENTER
215 985 3300
Provides medical care, counseling, and case management services for the LGBT community.
www.mazzonicenter.org

PHILADELPHIA SEXUAL ASSAULT RESPONSE CENTER (PSARC)
215 685 3251
Provides forensic medical exams and treatment for sexual assault. You are not required to make an official report but the police will still need to escort you to the center for the exam.

MENERGY
215 242 2235
Counseling and re-education program for people who are physically or emotionally abusive to their partners.
www.menergy.org

WOMEN AGAINST ABUSE LEGAL CENTER
215 686 7082
Provides legal assistance and representation for victims/survivors of domestic violence.
www.womenagainstabuse.org

PHILADELPHIA DOMESTIC VIOLENCE HOTLINE
866 723 3041
Provides 24-hour crisis response. Is a collaboration between Philadelphia’s Domestic violence agencies and can connect callers with shelter access, counseling services, etc.

WOMEN ORGANIZED AGAINST RAPE
215 985 3333
Provides crisis counseling, court and hospital accompaniments, as well as long term counseling and support groups for victims/survivors of sexual assault.
www.woar.org
Penn Violence Prevention (PVP) engages the Penn community in the prevention of sexual violence, relationship violence, and stalking on campus. We foster collaborative relationships across campus to ensure a survivor-centered, multi-faceted approach to support services and primary prevention.

GET EDUCATED

Attend the Student Anti-Violence Advocate Training or request a workshop for a student group by visiting the PVP website.

GET INVOLVED

Join a dedicated student group like PAVE, MARS, ASAP or V-Day and engage your peers. You can also get your student group involved by joining the NEW Anti-Violence Engagement Network (AVEN).

GET SPEAKED

Be an active bystander. Speak up when you see or hear harmful behavior.

PENN VIOLENCE PREVENTION AND EDUCATIONAL INITIATIVES CONTACT:

Jessica Mertz
Director of Sexual Violence Prevention & Education
jmertz@upenn.edu
215.746.2642

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